



Volunteer pack



STRATHEARN
ARTS

Be a part of **our team**

Strathearn Arts is a professional multi-art form venue with one of the most exciting, diverse and eclectic programmes around. We cover a range of events from film, theatre, comedy and gigs to outdoor performances, festivals and talks.

None of the events at Strathearn Arts could be delivered successfully without our passionate team of volunteers who help make it all happen.

Our vision is that we provide consistently high-quality artistic experiences which enrich people's lives, bring the community together and put Strathearn on the cultural map of Scotland.

Values

Inclusivity

We are welcoming, open and transparent. We encourage interaction and keenly engage with and support our communities.

Reaching Higher

We are energetic, passionate and determined to improve the quality of what we do and how we do it.

Reliability and Consistency

We strive to be consistent, efficient and professional in all we do. Our customers, colleagues, partners etc trust us, respect us and know they can rely on us.

Boldness

We are proud of all we've achieved so far. We have already made a big difference to many people in Strathearn. We are confident that we can continue to build on this in the future.

Creativity

We are innovative and open to new ideas in our programme and our processes. If it doesn't work – we learn, improve and innovate again.

Volunteer roles

Volunteers help support a variety of different roles at Strathearn Arts and make an incredible contribution to our programme of events. We offer a range of opportunities that are suitable for many different skillsets:



Front of House

- Welcoming our audience
- Selling tickets taking cash and card payments
- Checking in our audience using our event check-in app

Bar Team

- Selling refreshments including alcoholic beverages
- Handling cash and card payments
- Using our till system

Tech Team

- Operating a projector & sound desk
- Ensuring events start at the scheduled time
- Assisting with technical set-up for events

Box Office Team

- Handling cash and card payments using our till system
- Engaging with our customers, artists and makers
- Using our online forms to sell tickets and pass on enquiries

Marketing

- Distributing posters and brochures around Strathearn
- Keeping us up to date on the progress of the distribution



Training opportunities

We offer a variety of training to ensure our volunteers feel confident in their role at Strathearn Arts. For some roles, there is training specific to the systems and equipment that you will come in to contact with.

Fire, Health & Safety Training

Mandatory training that is offered to all of our volunteers. We hold regular refreshers of this training throughout the year.

Zettle Training

Offered to Front of House, Bar Team and Box Office Team volunteers to ensure you are confident taking cash and card payments on our till system.

Front of House Training

As the name suggests, training specific to those who are checking tickets using our Eventbrite check in app.

Alcohol Licensing Training

Mandatory training for those who serve and sell alcohol behind our bar. This training can be sat remotely, in your own time.

Bar Training

Practical hands-on training for how to serve alcohol, soft drinks and snacks behind our bar.

Box Office Training

Training on how to use the systems and processes in place in our Box Office. Everything from how to sell a ticket to how to handle enquiries.

Projector Training

Training on how to operate our sound and lighting desk for film screenings.



Our people

People are at the heart of Strathearn Arts. Its smooth operation depends on a wide range of people to all play their part and all pull together. Our team of staff, our trustees and our volunteers work with energy and dedication to deliver our ever-growing programme of events and activities for the community.

Our Volunteers

Without our amazing team of around 50 volunteers, it would be simply impossible to operate the charity and deliver the growing programme of events. Our volunteers come from all walks of life and contribute their time on a wide variety of activities.

Our Members

Strathearn Arts currently has 116 members. Membership is open to all residents of Crieff or interested parties in Strathearn and its environs. Members act in the interests of the charity, and seek, in good faith, to ensure the charity acts in a manner which is consistent with its charitable purposes. They are invited to attend the Annual General Meeting (AGM) and can take part in some decisions like making changes to the constitution and electing board members. Members are not required to pay a subscription.

Our Board of Trustees

The trustee board is made up of seven hard-working and loyal volunteers overseeing the governance of the organisation, managing risk, and ensuring its stated charitable goals are being met. In addition to their board duties, they will often be found supporting the staff team with a wide range of volunteer tasks and projects providing expertise and a valuable additional resource.

Chair
Gordon Wright

Secretary
Fiona Warrender

Treasurer
Barry Hargrave

Trustee
Craig Pagett

Trustee
Elizabeth A. Hodson

Trustee
Kim Osborne

Trustee
Maddie Smallwood



Meet the Staff

In 2019 a commitment to long-term sustainability was made with the employment of part-time paid staff.

Their recruitment has allowed the organisation to move rapidly through the next stage of development, delivering a rich programme of concerts, theatre, ceilidhs, folk club, tea dances, comedy, visual art exhibitions, author readings and film.

All the staff are locals, living between Crieff in the East and St Fillans in the West, and share a passionate commitment to the growth and development of the Arts in Strathearn.



Angela Lennon | Interim Director & Arts Programme Manager

Angela is responsible for curating the annual programme of events and overseeing our marketing and communication efforts. She works closely with Poppy to ensure volunteers continue to play a central role in the organisation.



Gordon McDowall | Finance & Operations Manager

Gordon supports Poppy in developing the processes and procedures that drive improvements for all involved in the Strathearn Arts' programme. You'll also see him helping out at events from time to time.



Emma McIntyre | Box Office Co-ordinator

Emma is the heart and soul of our Box Office and Shop! She's the mastermind behind our welcoming atmosphere and always keeps us looking sharp. With her expert co-ordination skills, she's trained our amazing volunteers and staff to keep things running smoothly.



Poppy Sexton | Volunteer Co-ordinator

Poppy manages Strathearn Arts' volunteer programme and is the direct point of contact for volunteers. You will also see Poppy at events and running volunteer training sessions. If you have any volunteering related questions, send them her way!



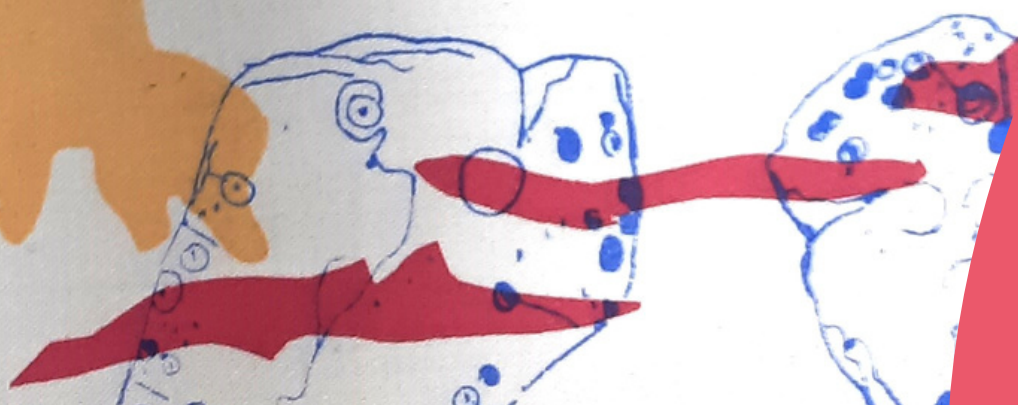
Charlotte Revie | Retail Assistant

Charlotte is an admin whizz and the one behind the book selection at our Box Office and Shop! She's like a detective, always on the hunt for the perfect book to add to our retail collection. If you have any recommendations, be sure to let her know!



Akasha Mead | Retail Assistant

Akasha is the friendly face most people see in our Box Office, and she also serves as a liaison for our local showcasers. In addition to these roles, Akasha manages our pop-up Box Office at events such as the Crieff Highland Gathering and Farmers Market at James Square. Be on the lookout for her when you're out and about.



Arts and the **community**

Above all, Strathearn Arts is a community-led organisation. The board, the staff the volunteers and the members are comprised of people that live locally and therefore have strong interest in ensuring that the community benefits from its programme of events and activities.

In addition to our arts programme, we have a growing number of community initiatives designed to address physical and mental health challenges or social disadvantage and isolation. Alongside this, we work with local groups, as well as individual musicians, artists, and makers to support and promote their activities for the good of the community.



Our programme

The programme of events and activities is at the core of what we do as a charitable organisation. It is the main way in which we reach our communities, deliver our outcomes, and secure a sustainable future. Over the last few years, there has been a consistent focus on delivering a curated, more diverse, and higher quality programme of events and activities.

Strathearn Arts is committed to bringing the highest possible quality performers, artists, and musicians to the area. In recent years, we've played host to well-known comedians like Allan Carr, Jo Cauldfield, Fred MacAulay and Mark Thomas, headline musicians such as Eddi Reader, Dougie MacLean, James Yorkston, The Skids and Horse McDonald, theatre productions from Eden Court and Perth Horsecross and other touring companies.

Our film programme also reflects this imperative to present high quality art with films carefully chosen from among the best recent releases, indie film, old classics, and family favourites. The growth in the number of events goes together with a diversification in the target audiences and the genre of art being presented. There is now a new focus on widening our audiences by programming events that have a more diverse subject matter, targeting specific groups (e.g., families, young people) with engaging events and activities and offering a wider range of genres for example contemporary dance, puppet shows, documentaries and creative learning opportunities.



"IF IT
MAKES
YOU FEEL
FABULOUS,
WEAR IT."
MADE WITH LOVE



Our Box Office

Opened in 2019, our Box Office serves as a window into the wider activities of Strathearn Arts. Initially established as an outlet to sell tickets for our programme of events, it has evolved into a platform that supports local artists and makers by selling their work on a commission free basis.

Since then, the Box Office has grown into a ticketing hub, selling tickets for an array of community organised events based at Strathearn Arts and beyond.



Our history

Strathearn Artspace was founded in October 2013 as a Scottish Charitable Incorporated Organisation (SC044319) with the broad charitable purpose to support the arts in Strathearn through promotion, education, community engagement and the provision of a sustainable arts centre in Crieff.

Our home is the former public library in Comrie Street, Crieff, but the building's history goes back even further. The sprung floor in the main auditorium is evidence of its original use as a dance hall – a place where live music would have been enjoyed. So it's appropriate that once again it plays host to live music events and tea dances as well as theatre, comedy performances, visual art workshops, art exhibitions, dance classes and film.



The building today

Through the hard work and focus of the team of trustees, staff and volunteers, the building has been well-cared for, maintained and developed since its acquisition by Strathearn Arts in 2016. It has several flexible and well-used spaces available for its own use and for hire, with special rates available to community groups and charities. The hire of our rooms and facilities has always represented an important and growing source of income for the charity.

Auditorium

Our largest space seats up to 200 people. It is used extensively for live music performances, film screenings, event cinema, theatre productions, ceilidhs, classes, rehearsals, dance, exhibitions, meetings, etc.

Bar

Adjacent to the Auditorium is our Bar. This is a smaller, more intimate space seating up to 30 people. It's ideal for smaller meetings, cosy concerts, and music groups. It also serves as our bar area during events. It has recently been upgraded with a new sliding partition system separating it from the main auditorium and a well-equipped permanent bar.

Mezzanine

Accessed via stairs complete with stair-lift, the Mezzanine is used for exhibitions and also serves as our technical hub for events.

Conference Room

On our lower ground floor, our well-equipped conference room can seat up to 22 in "theatre style" or as a 12-seat boardroom.

Project Room

Thanks to the work of our volunteers and the very generous contribution of a local construction company, we have created a purpose-built art-room for small art groups or classes of up to 10 people.

Can Do Crieff

We are delighted to be continuing our relationship with Crieff Community Trust for their shared working space initiative. Approx 20 workstations available. Many of these spaces are available for regular or ad hoc rental with preferential rates applied to local community groups and charities.



STRATHEARN ARTS

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Strathearn Arts, 6 Comrie Street, Crieff