



Environmental Policy

Strathearn Artspace (known as Strathearn Arts)

Registered Charity SCO44319

February 2024

Strathearn Arts

Environmental Policy

Statement

Strathearn Arts is dedicated to environmental responsibility and our role in promoting an environmentally aware and sustainable Scotland. In line with this commitment, the environment is now a core pillar of Strathearn Arts business strategy alongside serving our community, developing our programme and improving our building and facilities. We are committed to improving and monitoring our environmental performance throughout our operations and integrating environmentally conscious thinking into all strategic decisions. This policy will be reviewed and reported on annually.

Policy Aims

We endeavour to:

- comply with and exceed all relevant regulatory requirements
- continually improve and monitor environmental performance
- continually improve our policy and reduce environmental impacts
- Incorporate environmentally conscious thinking into all decision making
- Increase employee awareness and training

Responsibility

The Board are accountable for ensuring the Environmental Policy is adhered to within the organisation. Angela Lennon (Interim Director) is responsible for ensuring that the environmental policy is implemented, however, all employees have a responsibility to ensure that the aims and objectives of this policy are met.

Key Objective	
Energy	
We will seek to reduce the amount of energy used as much as possible	<ul style="list-style-type: none">- Heating systems must be operated on a timer basis- Lights and electrical equipment will be switched off when not in use- Heating will be adjusted with energy consumption in mind and will turn heating systems on only when necessary, and generally only between October and April- Energy consumption and efficiency will be taken into consideration when purchasing products.- We will charge our Finance and Operations Manager, in conjunction with our energy suppliers, to monitor heating within the building to ensure carbon impact is limited.
Paper & Cardboard	

<p>We will minimise the use of paper at all levels of operations</p>	<ul style="list-style-type: none"> - We will seek to buy recycled and recyclable paper products - We will reuse and recycle all paper where possible - We will reduce packaging as much as possible - We will use only recycled or recyclable bag and gift wrapping in our shop
<p>Plastics & Glass</p>	
<p>We will not use disposable plastics in any of our events or activities</p>	<ul style="list-style-type: none"> - Where plastic use is unavoidable, for example in packaging from suppliers, we will ensure that it is firstly put to a new use if possible, or otherwise recycled - We will try to purchase items not packaged in plastic - We will have recycling bins in all offices and in the kitchen to make it easier for staff and visitors to recycle. - We will have recycling bins for all glass, cans and paper produced by our bar
<p>Procurement</p>	
<p>We will evaluate if the need can be met another way</p>	<ul style="list-style-type: none"> - We will evaluate if renting/sharing is an option before purchasing new equipment - We will purchase refurbished products whenever possible - We will evaluate the environmental impact of any new product we intend to purchase
<p>Water</p>	
<p>We will monitor water consumption and reduce where possible.</p>	<ul style="list-style-type: none"> - We will put water savers in all our toilets cisterns and install water saver flushes in all toilets throughout the building - We will use glass water bottles filled with tap water for visiting performers
<p>Transportation</p>	
	<ul style="list-style-type: none"> - We will actively promote the use of travel alternatives such as email or video/phone conferencing. - We will actively investigate the benefits of establishing a 'Cycle to work' scheme - We encourage staff to car-share wherever possible - We prefer local businesses and contractors to reduce overall emissions for transport

	<ul style="list-style-type: none"> - We will work with agents and performers in routing tours sustainably
Maintenance & cleaning	
We will use more environmentally friendly and efficient products wherever possible	<ul style="list-style-type: none"> - We will evaluate the environmental impact on any new products we intend to purchase. - We will instruct our cleaning company of our requirement that they use environmentally friendly cleaning products. - We will undertake monthly audits with our cleaning company with the aim of identifying areas of improvement. - We will introduce recycled paper towels and toilet roll.
We will aim to use environmentally friendly materials in all departments including in any building refurbishment.	

Monitoring and Improvement

We will continue to monitor our environmental requirements and aim for on-going improvement of our environmental policies.	<ul style="list-style-type: none"> - We will comply with and exceed all relevant regulatory requirements - We will review this policy and any related business issues or training at our quarterly Team Review meetings - We will conduct an annual carbon audit to measure progress and act on any recommendations for improvement - We will actively seek and act on guidance on improving our environmentally-aware behaviours – e.g., Julie’s Bicycle, Creative Carbon Scotland, the Green Arts Initiative, Carbon Footprint, Zero Waste Scotland - We will update this policy annually in consultation with employees, volunteers, trustees and stakeholders where necessary
We will aim for continually improvement in our environmentally aware behaviours and reduction of our environmental impacts.	We will incorporate environmental factors into our business decisions with accountability held by the Board.

Culture and communication

Strathearn Arts seeks to empower its staff in the making of well-informed decisions on how we can all help to reduce emissions and minimise the environmental impacts of our operations.

- We will provide staff with relevant environmental training
- We will endeavour to get key members of staff carbon literacy trained
- This environmental policy will be made publicly available

- Adherence to the environmental policy will be included in new employee inductions
- Environmental consciousness will be communicated to members of our community
- Environment is a key pillar of the Artistic and Creative Vision

Signed: 

Angela Lennon
Interim Director
Dated: 12/02/24