



STRATHEARN ARTS

Board Member Recruitment Pack
2026

Strathearn Artspace SCIO (known as Strathearn Arts). Charity number SC044319



Board Recruitment

The board of Strathearn Arts is seeking to recruit additional trustees with diverse backgrounds and expertise to contribute to the governance and continuing development of its community-owned arts charity, located in the heart of Crieff.

Who we are looking for?

Board members play a key role in the governance, strategic leadership and advocacy of our organisation. We are looking for people who share our vision and values and are interested in contributing their skills, time and enthusiasm to support our organisation. Our ongoing Board recruitment plan recognises the importance of diversity, with a goal of becoming more representative of the communities we serve.

We invite expressions of interest from all individuals, but we are especially keen to connect with potential trustees who can contribute knowledge, networks, advocacy, and diverse interests to our board from the following areas:

- Finance and Accounting
- Fundraising
- Legal
- Human Resources
- Business Management
- Capital Development project management
- Experience and expertise in the arts and/or live event management
- Heritage buildings management

What's involved?

You will be joining an experienced Board with a range of diverse backgrounds. We provide training opportunities for all of our Trustees, so we welcome individuals who are new to the role of being a trustee. We will provide an induction covering the legal obligations and charitable responsibilities associated with the role. You will also have the opportunity to meet the staff team and gain an understanding of the organisation's daily operations.

You will need to attend four board meetings per year as well as the Annual General Meeting (AGM). We prefer to meet in person but can accommodate hybrid meetings when appropriate. Occasionally, the board may need to provide extra support to the organisation, which equates to a commitment of approximately 5 hours per month. Board members are encouraged to serve for four years, with the possibility of being re-elected for additional terms beyond that initial period.

How to apply

To apply, kindly submit your CV and a cover letter outlining your experience and interest in joining Strathearn Arts' board of trustees. Please email your application to the Board Secretary, andrew.harvey@strathearnarts.org or by post to The Board Secretary, Strathearn Arts, 6 Comrie Street, Crieff, Perth & Kinross, PH7 4AX.

For further information about the position, please contact Andrew Harvey, Trustee and Board Secretary, by emailing andrew.harvey@strathearnarts.org.



Background

Strathearn Arts is a multi-disciplinary community arts charity (Strathearn Artspace SCIO, SCO44319) situated in Crieff. Founded in 2013 and based in a historic Category B listed building which has served as a place of entertainment and education for two centuries at the heart of the town, its charitable mission is to serve people of south and central Perthshire (the ancient province of 'Strathearn') with high-quality programmes of music, theatre, comedy, visual arts, literature, dance and cinema. Its charitable vision is to generate cultural experiences that enrich the lives of local people and visitors, bringing communities together and helping to put Strathearn on the cultural map of Scotland.

Programme

The programme of events and activities is at the core of what we do as a charitable organisation. It is the main way in which we reach our communities, deliver our outcomes, and secure a sustainable future. Over the last few years, there has been a consistent focus on delivering a curated, more diverse, and higher quality programme of events and activities. Strathearn Arts is committed to bringing the highest possible quality performers, artists, and musicians to the area. In recent years, we've played host to well-known comedians like Allan Carr, Jo Cauldfield, Fred MacAulay and Mark Thomas, headline musicians such as Eddi Reader, Dougie MacLean, Barabara Dickson, James Yorkston, KT Tunstall and Hue & Cry, theatre productions from Eden Court and Perth Theatre and other touring companies.



Community

Strathearn (and neighbouring Strathallan) is a rural area with a population of about 22,000 spread across fourteen settlements – the two largest being Crieff and Auchterarder. We are an inclusive organisation that serves all within our community and also those visiting us from outwith our local area. Our programme is designed around this goal, and we pride ourselves that the rich variety of events, activities and performances that we put on really do provide something for everyone. The audiences we work with are diverse, but we are especially keen to attract children and young people, families, people living with mental and/or physical health challenges and those at risk of different kinds of isolation – economic, geographic, social, etc. The facilities are widely used by other local arts and music groups of all ages for creative workshops, classes, rehearsals, and performances. We are also an important hub for a vibrant community of local musicians, artists, craftspeople and other creatives.

Our people

People are at the heart of Strathearn Arts. Its smooth operation depends on a wide range of people to all play their part and all pull together. Our team of staff, our trustees and our volunteers work with energy and dedication to deliver our ever-growing programme of events and activities for the community.

Without our amazing team of around 40 volunteers, it would be simply impossible to operate the charity and deliver the growing programme of events. Our volunteers come from all walks of life and contribute their time on a wide variety of activities.

To operate and maintain our facilities and run our programmes we employ three part-time staff who cover the roles of Artistic Director, Finance & Operations Manager and Arts & Finance Administrator.

The trustee board is currently made up of seven hard-working and loyal volunteers overseeing the governance and strategic direction of the organisation, managing risk, and ensuring its stated charitable goals are being met. In addition to their board duties, they will often be found supporting the staff team with a wide range of volunteer tasks and projects providing expertise and a valuable additional resource.

Building Developments

Acquired from Perth & Kinross Council in 2016, using public funding from the Town Centre Community Capital Fund, our building at 6, Comrie Street is our biggest asset and facilitates so much of what we do. It is a hugely important community resource used and loved by many groups and individuals for a wide variety of arts and other purposes, bringing new life and identity to a landmark listed building. Now, with an eye to the growth and development of the arts in Strathearn, a bold new plan has been conceived with help from leading Scottish architects, Fraser Livingston (FLA), which will take the facilities to a new level and create a fit-for-purpose 21st Century arts centre at the heart of Crieff.



Vision

Our vision is that we provide consistently high-quality artistic experiences which enrich people's lives, bring the community together and put Strathearn on the cultural map of Scotland.

Consistently high-quality artistic experiences

We are organised, professional and reliable in the delivery of our programme and our services. We are building a vibrant, high quality, innovative and coordinated programme of art, events and performances.

Enrich people's lives

Our activities bring physical and mental health and well-being benefits to all. They are stimulating, engaging, inclusive, thought-provoking and fun and provide valuable opportunities for social interaction, not only for our users, but also for our volunteers.

Bring the community together

We engage with and provide shared experiences for all ages, and address inequalities and disadvantage wherever possible. We support and promote the development of a thriving creative community of artists and groups in Strathearn. We provide a focal point for local arts and culture policy, funding and awareness of the cultural landscape and activity in the area. We are welcoming, open and transparent.

Put Strathearn on the cultural map of Scotland

We encourage interaction and keenly engage with and support our Communities. Driven by our programme and our facilities, and through our coordinating role in the local artistic community, we aim to enhance and develop Strathearn's reputation as a cultural destination. We actively engage in the Scottish cultural "scene" (e.g. agencies, promoters, producers and other venues) to tap into new opportunities and raise awareness of our work

Values

Inclusivity

We are welcoming, open and transparent. We encourage interaction and keenly engage with and support our communities.

Reaching Higher

We are energetic, passionate and determined to improve the quality of what we do and how we do it.

Reliability and Consistency

We strive to be consistent, efficient and professional in all we do. Our customers, colleagues, partners etc trust us, respect us and know they can rely on us.

Boldness

We are proud of all we've achieved so far. We have already made a big difference to many people in Strathearn. We are confident that we can continue to build on this in the future.

Creativity

We are innovative and open to new ideas in our programme and our processes. If it doesn't work – we learn, improve and innovate again.